

# [innovate inclusion]

## Call to Board

### About Us

Innovate Inclusion is a social profit that advocates for the success of underrepresented communities within technology and entrepreneurship.

We are a newly formed company with a mission to:

- foster awareness around the importance of inclusive community engagement;
- advocate for the economic development and success of underrepresented communities;
- educate corporations, communities and individuals by providing access to programs and services that support personal and professional growth.

### Position

The Board will support the work of Innovate Inclusion and provide mission-based leadership and strategic governance. Specific Board Member responsibilities include:

### Leadership, Governance, and Oversight

- Serving as a trusted advisors to the President as s/he develops and implements Innovate Inclusion's strategic plan;
- Reviewing outcomes and metrics created by Innovate Inclusion for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings;
- Approving Innovate Inclusion's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities;
- Contributing to an annual performance evaluation of the President;
- Assisting the President and Board Chair in identifying and recruiting other Board Members ;
- Oversee and approve of research funding opportunities to develop and implement annual revenue generating plans including fund development plans, grant applications, reports, etc;

- Partnering with the President and other board members to ensure that board resolutions are carried out;
- Serving on committees or task forces and taking on special assignments;
- Representing Innovate Inclusion to stakeholders; acting as an ambassador for the organization;
- Ensuring Innovate Inclusion's commitment to a diverse board and staff that reflects the communities Innovate Inclusion serves;
- Ability to identify and evaluate the risks to the organization and its' stakeholders.
- Ensuring the organization complies with all governing legislation.

### **Board Terms/Participation**

Innovate Inclusion's Board Members will serve a three-year term to be eligible for re-appointment for one additional term. Board meetings will be held quarterly and committee meetings will be held in coordination with full board meetings.

### **Qualifications**

This is an extraordinary opportunity for an individual who is passionate about Innovate Inclusion's mission and who has a track record of board leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, or the not for profit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

### **Ideal candidates will have the following qualifications:**

- Professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the not for profit sector;
- Knowledge of underrepresented groups in Canada;
- A commitment to and understanding of Innovate Inclusion's beneficiaries, preferably based on experience;
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals;
- Personal qualities of integrity, credibility, and a passion for improving the lives of Innovate Inclusion's beneficiaries.
- Proven track record of achieving results, attaining objective and meeting deadlines;

Service on Innovate Inclusion's Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.

**Accountable to:**

Innovate Inclusion Board of Directors.

**Positions Currently Open:**

Vice-chair, secretary, treasurer, and two general board positions.

**Closing Date:** June 30, 2018.

We are Innovate Inclusion for a reason. If you are interested in joining our Board drop us a line and include a direct link to your online professional profile.

**Hello@InnovateInc.co**