



innovateinclusion | **CALL TO BOARD**

OUR ORGANIZATION

ABOUT

Innovate Inclusion is a not for profit organization that advocates for the entrepreneurial success of underrepresented communities.

We are a newly formed company with a mission to:

Foster awareness around the importance of inclusive community engagement;

Advocate for the economic development and success of underrepresented communities

Educate communities and individuals by providing access to programs and services that support personal and professional growth.



PROGRAMS

CONFERENCE CONNECT

Too often, underrepresented communities miss out on opportunities to connect simply because they can't afford the price of admission. Conference Connect is an exclusive program that provides access to individuals who have a lot to gain from being in attendance. Aside from providing a free ticket to address financial barriers, we have a larger goal in mind; to form a community committed to supporting each another.

EQUIPMENT ASSIST

A free, short-term lending program that gives underrepresented entrepreneurs access to up-to-date tools for the use of meetings, presentations, testing, and

MICRO BOOST

A short-term funding program designed to bridge the gap for entrepreneurs who have been approved for reimbursement funding.

RESEARCH

Innovate Inclusion aims to educate corporations, communities, and individuals through research. Research creates an opportunity for underrepresented groups to be consulted and to produce knowledge that can assist the larger tech community to be more inclusive.

POSITION OVERVIEW

The Board will support the work of Innovate Inclusion and provide mission-based leadership and strategic governance. Specific Board Member responsibilities include:

LEADERSHIP, GOVERNANCE, AND OVERSIGHT

Serving as a trusted advisors to the President as s/he develops and implements Innovate Inclusion's strategic plan;

Reviewing outcomes and metrics created by Innovate Inclusion for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings;

Approving Innovate Inclusion's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities;

Contributing to an annual performance evaluation of the President;

Assisting the President and Board Chair in identifying and recruiting other Board Members;

Oversee and approve of research funding opportunities to develop and implement annual revenue generating plans including fund development plans, grant applications, reports, etc;

Partnering with the President and other board members to ensure that board resolutions are carried out;

Serving on committees or task forces and taking on special assignments;

Representing Innovate Inclusion to stakeholders; acting as an ambassador for the organization;

Ensuring Innovate Inclusion's commitment to a diverse board and staff that reflects the communities Innovate Inclusion serves;

Ability to identify and evaluate the risks to the organization and its' stakeholders. Ensuring the organization complies with all governing legislation.

POSITION QUALIFICATIONS

IDEAL CANDIDATES WILL HAVE THE FOLLOWING QUALIFICATIONS:

Professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the not for profit sector;

Knowledge of underrepresented groups in Canada;

A commitment to and understanding of Innovate Inclusion's beneficiaries, preferably based on experience;

Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals;

Personal qualities of integrity, credibility, and a passion for improving the lives of Innovate Inclusion's beneficiaries.

Proven track record of achieving results, attaining objective and meeting deadlines;

Service on Innovate Inclusion's Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.

This is an extraordinary opportunity for an individual who is passionate about Innovate Inclusion's mission and who has a track record of board leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, or the not for profit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

BOARD TERMS/PARTICIPATION

Innovate Inclusion's Board Members will serve a three-year term to be eligible for re-appointment for one additional term. Board meetings will be held quarterly and committee meetings will be held in coordination with full board meetings.

Board Members are accountable to the Innovate Inclusion Board of Directors.

POSITION AVAILABILITY

Positions Currently Open: Vice-chair, secretary, treasurer, and two general board positions.

NEXT STEPS

If you are interested in joining our Board drop us a line and include a direct link to your online professional profile to: hello@innovateinc.co